


Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner 
Brigid L. DeVries, Executive Assistant Commissioner

Date: May 22, 2002

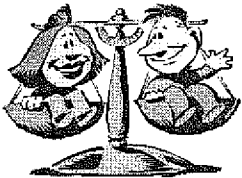
Subject: 2001-2002 Annual Report Forms Submission

School: Greenup County High School



Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: May 17, 2002

Re: 2002 Title IX Forms Submission

School	Greenup County	Reviewed by	Gary Lawson
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future. One slight error was found on Form T-4 and is corrected on the attachment. Please place the corrected form in your Title IX File.
C.		The following forms were omitted and must be submitted by school representatives.
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: Good report.

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4



Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	195 / 194	226
Row 2	Number of Varsity Teams Offered	9	8
Row 3	Number of Participants on all Varsity Teams	102	136
Row 4	Percentage of Total Varsity Participants By Sex	42.9%	57.1%
Row 5	Number of Junior Varsity Teams Offered	5	4
Row 6	Number of Participants on all Junior Varsity Teams	79	61
Row 7	Percentage of total Junior Varsity Participants By Sex	56.4%	43.6%
Row 8	Number of Freshman Teams Offered	1	2
Row 9	Numbers of Participants on all Freshman Teams	13	29
Row 10	Percentage of total Freshman Participants By Sex	31%	69%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for the boys and girls (Rows #2, 5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3 ,6, 9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4, 7, 10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: Michael R. [Signature] Date: 4/11/02



APR 18 2002

2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2002 along with other required forms)

The Greenup County High School, Greenup, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also know as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
John F. Younce	8000 U.S. 23 N Greenup, KY 41144	(606) 473-5830	Title IX District Supervisor
Randy Pepper	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Asst. Principal GCHS
Roberna Salyer	8000 U.S. 23 N Greenup, KY 41144	(606) 473-9819	Spec. Ed. Dir/Title IX
T.J. Maynard	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Football Coach
Rhonda Nickel	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Boys/Girls Track Coach
Rex Cooksey	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Boys Basketball Coach
Kati Bechtel	4311 Ohio River Rd Greenup, KY 41144	(606) 473-9653	Girls Basketball Coach
Charles Shroll	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Girls Soccer Coach
Joe Aldrich	4011 Ohio River Rd Greenup, KY 41144	(606) 473-9812	Golf Coach
Steven Carpenter	McKell Int.School South Shore, KY 41175	(606) 932-2699	Baseball Coach
Marsha Martin	116 Lawrence St. Greenup, KY 41144	(606) 473- 5683	Parent

Schedule a minimum of three meetings during the 2001-02 school year on the following dates:
October 29, 2001 November 27, 2001 December 7, 2001 April 10, 2002

Designated the following person as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Raby,	Principal	4011 Ohio River Rd Greenup, KY 41144	606-473-9812

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Michael Raby
(School Authorized Signature)

Shula Keeler
(Superintendent Signature)

Principal
Position (Principal, Designated Rep)

Harold Jussery
(School Board Chairperson) *Vice Chair*

4-11, 2002
(Date)

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	440	50.1%	194	46.2%
Row 2	BOYS	439	49.9%	226	53.8%
Row 3	Totals	879	100%	420	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: *15

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).

- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.

- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. *In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Michael R. [Signature] Date: 4/11/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	102	2	19	18.6%
	Row 2	j.v.:	5	79	1	19	24.1%
	Row 3	frosh:	1	13	1	13	100%
	Row 4	totals	15	194	4	51	26.3%
BOYS	Row 5	varsity:	8	136	0	0	0
	Row 6	j.v.:	4	61	0	0	0
	Row 7	frosh:	2	29	0	0	0
	Row 8	totals	14	226	0	0	0

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature: Michael S. [Signature] Date: 4/11/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 07/01

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

		GIRLS (Yes / No)	BOYS (Yes / No)
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	NO
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	NO
3.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	YES Gymnasitics	NO
4.	For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO	NO
5.	If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	NO	NO

Principal's Signature: Michael R. [Signature] Date: 4/11/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4



Levels of Competition Test One

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Principal's Signature: Date: 4/11/02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist – Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice And Competitive Facilities		X	
Medical and Training Facilities And Services			X
Publicity		X	
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities And Services			X
Recruitment of Student Athletes			na

Principal's Signature: Michael R. [Signature] Date: 4/11/02

**2001-2002
TITLE IX**

CORRECTIVE ACTION PLAN

School Name: Greenup County High School
 School Year: 2001-2002
 Principal's Signature: _____
 Date: April 11, 2002

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Continuation of "follow-up" on student interest survey. (survey legitimate interests)	Enhance sports opportunities for girls: a) Encourage and expand girls participation in all girls programs: 1. Girls Basketball 2. Cross Country 3. Soccer 4. Volleyball 5. Golf 6. Indoor Track 7. Tennis 8. Softball 9. Outdoor Track	Fall 2002 Fall 2002 Fall 2002 Fall 2002 Fall 2002 Winter 2002 Spring 2003 Spring 2003 Spring 2003
Publicity	a) Incorporate "all fall sports" into the football program. b) All coaches will report to "media" game results. This includes newspapers, radio media, and school publications.	Fall 2002 Fall 2002 through Spring 2003

• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This shall be typed.

Principal's Signature: Michael S. R. [Signature] Date: 4/11/02

School Name: Greenup County High School

School Year: 2001-2002

Principal's Signature: _____

Date: April 11, 2002

2001-2002
TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Develop & Improve athletic fields and facilities.	Install lights at softball field.	Spring 2001-02
	Upgrade locker room facilities Girls Basketball.	Summer 2002
	Upgrade/renovate existing track.	2002-03
	Build on-campus tennis courts using existing black-topped area.	2002-03
	Install lights on soccer field.	2003-04
	Install bleachers on the soccer field.	2003-04
	Install additional bleachers on the softball field.	2004-05
	Install bleachers on the baseball field.	2004-05

- An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This shall be typed.

Principal's Signature: Michael S. Ruby

Date: 4/11/02



2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY
Summary Of Student Responses

School Name: Greenup County High School
School Enrollment: 879
Date: 4-5-02
Completed By: Michael S. Raby

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

546 Number of Surveys
546 Total Returned
9-11 Grades Surveyed

How Was The Survey Administered? Through homerooms in grades 9 - 11

Fall Sports (List Total Number of Participation Responses)

17 Cross Country (Girls)
13 Cross Country (Boys)
8 Field Hockey (Girls)
77 Football (Boys)
4 Golf (Girls)
25 Golf (Boys)
55 Soccer (Girls)
25 Soccer (Boys)
86 Volleyball (Girls)
16 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

56 Basketball (Girls)
80 Basketball (Boys)
43 Gymnastics (Girls)
24 Indoor Track (Girls)
11 Indoor Track (Boys)
24 Swimming & Diving (Girls)
18 Swimming & Diving (Boys)
11 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>88</u>	Baseball (Boys)
<u>38</u>	Fast Pitch Softball (Girls)
<u>36</u>	Slow Pitch Softball (Girls)
<u>36</u>	Tennis (Girls)
<u>11</u>	Tennis (Boys)
<u>40</u>	Track (Girls)
<u>38</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

<u>Name of Sport</u>	<u>Number of Students Interested in Participating</u>
Girl's Football	9
Indoor Soccer(girls)	2
Wrestling(boys)	9
Boxing(boys)	8
Field hockey(boys)	15
Indoor soccer(boys)	2

Number of Students

**who participate in Intramural Sports.
(From Student Survey T-61 Question 5)**

<u>Sport</u>	<u>Number</u>

**List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)**

<u>Sport</u>	<u>Number</u>
Swimming(girls)	7
Football(girls)	6
Wrestling	13
Basketball	7
Field hockey(boys)	14
Soccer(boys)	4

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Softball(girls)	8
Basketball(girls)	10
Gymnastics(girls)	9
Basketball(boys)	9
Baseball(boys)	9
Football(boys)	5

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
I prefer other activities such as band, chorus, etc.	45
I don't have time	119
The practice schedules and game times are inconvenient	25
The sport I like isn't offered	28
It's too expensive	21
I prefer to participate in club or intramural sports	3
Working	33
Other	67

Student Suggestions to encourage participation

More funding, convenient practice times, easier sign-ups, less pressure, offer more sports, better communication


Principal's Signature

4/11/02
Date

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	4000	2170	4300	1695	2600	1230	10050	7900	1000	1018	500	500
B basketball	15000	11000	2500	2330	3500	2805	12300	12300	500	868	3000	2580
G softball	3000	615	2400	2337	900	497	5800	5800	26000	1480		
B baseball	5300	1160	2000	1500	200	200	5800	5800	1450	1980		
G cross country	200	53	500	250	100	41	225	225				
B cross country	200	53	500	250	100	41	225	225				
G golf							225	225				
B golf	1600	1500	1000	900	100	100	225	225	600	600		
G soccer	2500	1820	1000	964	400	180	4750	4750	1520	1520		
B soccer	3050	2194	700	1035	400	250	4750	4750	910	340		
G swimming												
B swimming												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Michael S. Raby Date: 4/11/02

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	440	41	800	809	300	30	2150	2150				
B track	1270	453	800	320	30	30	2150	2150				
G tennis	450	190	500	1750	50	50	550	550				
B tennis	450	190	500	1750	50	50	550	550				
G volleyball	300	285	500	809	165	165	1200	1200	5900	5571		
B wrestling												
G (list sport)												
B (football)	12400	14685	3500	5915	1000	380	14350	14350	1050	818	1500	550
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Michael S. [Signature] Date: 4/11/02